



# Cal/OSHA MANUAL FOR VETERINARY AND ANIMAL CARE SERVICES

Prepared in Consultation with Cal/OSHA Experts and  
Other Healthcare Professionals

Note: This manual provides extensive coverage of various safety regulations for veterinary facilities mandated by Cal/OSHA. The information has been mainly collected from California Division of Occupational Safety and Health (Cal/OSHA) and Occupational Safety and Health Administration (OSHA). Additional information has also been collected from the National Institute of Safety and Health (NIOSH) and the Center for Disease Control (CDC). It is our intention to make Cal/OSHA compliance easy for all veterinary facilities. The manual has comprehensive information for training purposes only. A training outline and an OSHA test can be found in the welcome package to assist in using this manual to train your employees. Cal/OSHA mandates employers to complete safety plans under various standards. The documentation kit accompanying this manual has all the plans. Please complete them for compliance.

© Copyright Gamma Compliance Solutions LLC. All rights reserved.

# Table of Contents

Chapter 1: Introduction to OSHA and Cal/OSHA .....	1
Chapter 2: Recordkeeping Requirements under T8 CCR §14300 .....	39
Chapter 3: Injury and Illness Prevention Program (IIPP) [T8 CCR §3203]..	57
Chapter 4: Personal Protective Equipment [T8 CCR §3380] .....	61
Chapter 5: Veterinary Standard Precautions for Zoonotic Disease Prevention in Veterinary Personnel .....	65
Chapter 6: Bloodborne Pathogen (BBP) Standard [T8 CCR §5193] .....	87
Chapter 7: Aerosol Transmissible Diseases [8CCR §5199].....	141
Chapter 8: Chemical Hazard Communication Standard [T8 CCR §5194]...	155
Chapter 9: Safe Handling of Hazardous Drugs for Veterinary Healthcare Workers .....	199
Chapter 10: Anesthetic Gas Monitoring and Safety Practices.....	205
Chapter 11: LASER Safety Standard.....	213
Chapter 12: Ionizing Radiation [Title 17 California Code of Regulations] ..	221
Chapter 13: Workplace Violence [T8 CCR §3342] .....	229
Chapter 14: Electrical Safety Standard [T8 CCR Sections 2299 through 2599] .....	243
Chapter 15: Fire Safety Standard [8CCR §3221] .....	251
Chapter 16: Exit Routes / Means of Egress [T8 CCR §3215] .....	261
Chapter 17: Emergency Action Plan [T8 CCR §3220].....	267
Chapter 18: Repetitive Motion Injuries and Workplace Ergonomics [T8 CCR §5110].....	277
Chapter 19: Other Miscellaneous Cal/OSHA General Safety Standards .....	293
Conclusion .....	301
Appendix A: Compliance Checklist .....	303
Appendix B: NAICS Code: 541940 Veterinary Services.....	305
Appendix C: NAICS Code: 812910 Pet Care (except Veterinary) Services	309
Appendix D: Sample Inspection Statistics and Citations .....	311